

Are you a **Nurse Practitioner** or a **Physician Assistant** looking for a new opportunity with some flexibility and a hybrid work location. We have *multiple openings* in Kent, Muskegon and Ottawa counties. We have full and part-time opportunities available!

Advanced Practice Provider: The Area Agency on Aging of Western Michigan (AAAWM)'s mission is to provide older adults and adults living with a disability an array of services designed to promote independence and dignity in their homes and their communities. The Advanced Practice Provider (APP) is part of our newly developing Primary Care at Home program delivering home based medical care as part of a multi-disciplinary team. The APP plays a crucial role in fostering their participants' ability to live independently and safely at home. Working collaboratively with care teams, the APP provides comprehensive care, including assessments, diagnoses, treatment planning, and education. This role emphasizes person-centered care and requires a commitment to improving participants' quality of life. This role will primarily serve participants in Kent, Muskegon, and Ottawa counties.

Essential Duties & Responsibilities

- Conduct in-depth clinical assessments, including medical history reviews and physical exams.
- Develop, implement, and regularly update individualized care plans.
- Order, perform, and interpret diagnostic tests; communicate results to patients and families.
- Prescribe and manage medications, ensuring safe and effective treatments.
- Coordinate with external specialists and internal care teams to deliver holistic care.
- Participate in care team meetings and contribute to quality improvement initiatives.
- Maintain accurate and timely medical records, ensuring compliance with HIPAA and other regulations.
- Educate patients and their support systems on disease prevention, wellness, and home safety.
- Create a safe, nurturing environment tailored to participants' needs.

Qualifications

- **Education:** Master's degree in nursing with Nurse Practitioner licensure in the State of Michigan. Doctorate in Nursing preferred. OR Master's degree graduate of an accredited Physician Assistant program.
- **Experience:** Minimum of one year as an Advanced Practice Provider. Experience in geriatrics, home care, or case management preferred.
- **Licenses/Certifications:**
 - Current Michigan Nurse Practitioner or Physician Assistant License.
 - Nurse Practitioners - AANP or ANCC certification in Adult, Family Practice, or Geriatrics.
 - Physician Assistants- NCCPA certification as a Physician Assistant
 - Current BLS certification.
 - Proficiency in Microsoft Office and EMR systems.

Ideal Candidate:

- Strong communication and time management skills.
- Knowledge of medical billing, diagnostic codes, and Medicare regulations.
- Ability to navigate change and uncertainty effectively.
- Establishes and maintains effective relationships with patients and their support system.

Work Environment & Physical Requirements

- The role includes travel to participants' homes, requiring reliable transportation, a valid Michigan driver's license, and automobile insurance.
- This role will primarily serve patients in Muskegon and Ottawa counties
- Must maintain a functional home office with high-speed internet (10MB+).

This posting is for Full-time and Part-time positions, with the ideal candidates having the ability to work from a home office. The Full-time positions are eligible for an excellent benefits package that includes family health benefits, flexible spending accounts, 10% retirement contribution, employer

paid group term life with AD&D, short term & long-term disability, and a generous paid time off plan that includes sick, vacation and holiday pay. The 40-hour Full-time positions have a starting salary range is \$100,000 to \$105,000. The Part-time position is eligible for a wonderful benefits package that includes 10% retirement contribution, and a generous paid time off plan that includes sick, vacation and holiday pay. The Part-time position has a starting salary range of \$50 to \$55 per hour.

Submit RESUME and COVER LETTER no later than **Monday, September 8, 2025**, to Employment@aaawm.org or Area Agency on Aging of Western Michigan, 3215 Eaglecrest Dr NE, Grand Rapids, MI 49525.

AAAWM is committed to fair employment practices and equal employment opportunity regardless of age, ancestry, color, creed, ethnicity, family-care status, gender identity, marital status, medical condition, pregnancy, mental or physical disability, national origin, personal appearance, height and weight, political affiliation, race, religion, sex, sexual orientation, and veteran status.